



**CARPENTERS
SOUTHWEST
ADMINISTRATIVE
CORPORATION**

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October 14, 2022

**SUBJECT: SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST
EMPLOYERS OF NON-BARGAINING PLAN EMPLOYEES**

Dear Employers of Non-Bargaining Plan Employees:

The monthly premium rates for Non-Bargaining Employees will remain unchanged for the 2023 plan year beginning January 1, 2023. The rates, which will be reflected on your monthly invoice, remain as follows:

Category:	Single Employees	Two Party	Family (3 or More)
Kaiser Permanente (California and Colorado Only)	\$ 570.00	\$ 1,175.00	\$ 1,622.00
Anthem PPO	\$ 753.00	\$ 1,372.00	\$ 1,943.00

Please be advised that the Trust will no longer conduct an annual Open Enrollment event. Eligible participants are now able to make changes to their Medical and/or Dental Plans at any time within in the plan year as long as it has been at least one year since their last change.

Changes made by your employees to their Medical and/or Dental Plans and the addition or removal of eligible dependents may have an effect on subsequent Non-Bargaining Plan invoices.

For additional information regarding Plan Enrollment or to obtain forms, please visit our website at fte.carpenterssw.org.

If you have any questions, please direct them to the Administrative Office at (213) 386-8590.

Sincerely,

Chris Hidalgo
Director of Employer/Labor Relations