



# *Carpenters Southwest Administrative Corporation*

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## MEMORANDUM

**DATE:** JULY 11, 2017

**TO:** CONTRIBUTING EMPLOYERS SIGNATORY TO AN INTERNATIONAL AGREEMENT

**FROM:** SOUTHWEST CARPENTERS TRUST FUNDS

**RE:** REPORTING REQUIREMENTS FOR INTERNATIONAL EMPLOYERS

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Article II of the International Brotherhood of Carpenters and Joiners of America Agreement #1 provides for the payment of health and welfare, pension and annuity contributions to be submitted and paid to an employee's home area fund when the employee is working outside the jurisdiction of the home fund at the employer's discretion. The agreement states that Article II "is strictly limited to the Employer's payment of annuity, pension and/or health and welfare contributions." Therefore, the Southwest Carpenters Trust cannot accept contributions for funds other than those mentioned above when an employee is working within the jurisdiction of another work area fund.

Under Article II, though an employer has elected to submit payment for health and welfare, pension and annuity funds to the employee's home area fund, the employer must submit all other contributions required under the work area bargaining agreement. This includes the payment of dues, vacation and any ancillary funds required under the work area agreement.

Additionally, when an employer has elected to submit payment for health and welfare, pension and annuity contributions to the home area fund for an employee, those contributions must be paid at the greater of the home area fund rates and the work area fund rates for those benefits.

Employers who elect to submit contributions under the International Agreement should contact the Employer Services department at the Southwest Carpenters Trust Administrative Office and provide a copy of the benefits rates applicable to the work area or home area local to allow the appropriate rates to be set up for correct reporting.

Employers may contact Employer Services at [EmployerServices@carpenterssw.org](mailto:EmployerServices@carpenterssw.org) or 213-386-8590 for additional information.