



**CARPENTERS  
SOUTHWEST  
ADMINISTRATIVE  
CORPORATION**

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[www.carpenterssw.org](http://www.carpenterssw.org)

October 23, 2020

**SUBJECT: SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST  
EMPLOYERS OF NON-BARGAINING PLAN EMPLOYEES**

Dear Employers of Non-Bargaining Plan Employees:

The monthly premium rates for Non-Bargaining Employees will remain unchanged for the 2021 plan year beginning January 1, 2021. The rates, which will be reflected on your monthly invoice, are as follows:

Category:	Single Employees	Two Party	Family (3 or More)
Kaiser Permanente (California and Colorado Only)	\$ 570.00	\$ 1,175.00	\$ 1,622.00
Anthem PPO	\$ 753.00	\$ 1,372.00	\$ 1,943.00

Please be advised that the Trust's annual Open Enrollment will be conducted through November 20, 2020 for plan changes effective January 1, 2021. Open Enrollment communications have been mailed to all currently participating Non-Bargaining Employees. Changes made by your employees to their benefit plans or dependents during the Open Enrollment period may have an additional effect on Non-Bargaining Plan invoices for coverage after January 1, 2021.

For additional information and documents regarding Open Enrollment for the 2021 plan year, please visit our website at [openenrollment.carpenterssw.org](http://openenrollment.carpenterssw.org).

If you have any questions, please direct them to the Administrative Office at (213) 386-8590.

Sincerely,

Kristin Tingley  
Employer Services Manager