

SOUTHWEST REGIONAL COUNCIL OF CARPENTERS/NM

TRUST FUND OFFICE

1-800-926-5581
FAX (505) 262-2640

1330 SAN PEDRO NE, Suite 105A
(505) 262-1921

P.O. Box 11399
ALBUQUERQUE, NM 87192-0399

IMPORTANT ANNOUNCEMENT CONCERNING THE MERGER OF THE SOUTHWEST REGIONAL COUNCIL OF CARPENTERS / NEW MEXICO RETIREMENT PLAN INTO THE SOUTHWEST CARPENTERS PENSION PLAN

TO ALL PARTICIPANTS of the SOUTHWEST REGIONAL COUNCIL OF CARPENTERS / NEW MEXICO RETIREMENT PLAN:

Effective at 11:59 p.m. on December 31, 2018, the SOUTHWEST REGIONAL COUNCIL OF CARPENTERS / NEW MEXICO RETIREMENT PLAN ("New Mexico Plan") will merge into the SOUTHWEST CARPENTERS PENSION PLAN ("Southwest Plan").

Preservation of Your Pre-Merger Accrued Benefits

This merger will not lower any benefits that you have earned under the New Mexico Plan. The New Mexico Plan contains two components: a unit credit defined benefit pension plan that was frozen to new benefit accruals effective April 1, 1984 and a defined benefit cash balance plan that was frozen to new benefit accruals effective January 1, 2008. As you may recall, pension contributions were redirected to the Southwest Carpenters Pension Trust for work performed on and after January 1, 2008. Thus, any benefits earned on and after January 1, 2008 will be determined under the Southwest Carpenters Pension Plan.

The terms of the New Mexico Plan will be applied to determine eligibility for and the amount of benefits earned under the New Mexico Plan before January 1, 2008. For this purpose, certain provisions of the New Mexico Plan that are more generous than the Southwest Plan will continue to apply to your benefits earned under the New Mexico Plan before January 1, 2008. For example:

- There is no reduction for retirement on or after age 62 with 5 years of Vesting Service. Retirement before age 62 is subject to reduction by 6% per year prior to age 62.
- Payment as a single life annuity is guaranteed for 48 months under the New Mexico Plan instead of 36 months under the Southwest Carpenters Plan.



- Payment in the form of a 50% Joint and Survivor annuity is reduced to 89% of the value of a single life annuity rather than 88% under the Southwest Carpenters Plan.
- The Individual Account balance under the Cash Balance Plan may be paid as a single lump sum if it is not more than \$60,000. If the balance is greater than \$60,000, then the maximum single lump sum is the lesser of (a) \$60,000 or (b) the Account balance minus \$10,000.
- Interest is credited to the Individual Account balance under the Cash Balance Plan annually pursuant to Section 13.02 of the New Mexico Cash Balance Plan.
- There is a right to work on and after age 65 with no suspension of benefits outside the State of New Mexico.

Where to get more information

Beginning January 1, 2019, the administrative office will change to the following office:

Carpenters Southwest Administrative Corporation

533 South Fremont Avenue
Los Angeles, CA 90071-1706
(213) 386-8590
(800) 293-1370

www.carpenterssw.org

To apply for benefits from the New Mexico Plan or to obtain copies of plan documents, please contact the administrative office at the above address.

If you have questions about the New Mexico Plan before January 1, 2019, please contact:

CompuSys, Inc.
1330 San Pedro, NE, Suite 105-A
Albuquerque, NM 87110
505.262.1921