

Make Eye Health a Priority with VSP!

Your health comes first with VSP and Southwest Carpenters Health and Welfare Trust. Take a look at your VSP vision care coverage.



VSP members save an annual average of

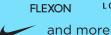
\$471

More Ways to Save

Extra \$20 to spend on Featured Frame Brands†

bebe @DRAGON. Calvin Klein

COLE HAAN



Up to 40% savings on lens enhancements!

See all brands and offers at vsp.com/offers.

Create an account today.

Questions?

VSp.com or 800.877.7195



Scan QR code or visit **vsp.com** to learn more.

Routine eye exams have saved lives.

Did you know an eye exam is the only non-invasive way to view blood vessels in your body? Your VSP® network eye doctor can detect signs of over 270 health conditions during an eye exam.**

Savings you'll love.

See and look your best without breaking the bank. VSP members get exclusive savings on popular frame brands and contact lenses, and they get additional discounts on things like LASIK, and more.

The choice is yours!



With thousands of choices, getting the most out of your benefits is easy at a VSP Premier $Edge^{TM}$ location.

Shop online and connect your benefits.



Save up to \$250 on Featured Frame Brands when you shop on Eyeconic®, the VSP online evewear store.

Getting started is easy!

Let your plan do the most it can. When you create an account on **vsp.com**, you can view your in-network coverage details, find a VSP network doctor that is right for you, and discover extra savings to maximize your benefits.

[†]Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change, !Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details. "Based on state and national averages for eye exams and most commonly purchased brands. This represents the average savings for a VSP member with a full-service plan at an in-network provider. Your actual savings will depend on the eyewear you choose, the plan available to you, the eye doctor you visit, your copany, your premium, and whether it is deducted from your paycheck pre-tax. Source: VSP book-of-business paid claims data for Aug-Jan of each prior year. "Full Picture of Eye Health, American Optometric Association, 2020. +Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. VSP Premier Edge[¬] is not available for some members in the state of Texas.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com. Visionworks and Eyeconic are VSP-affiliated companies ©2024 Vision Service Plan. All rights reserved.

Your VSP Vision Benefits Summary

Prioritize your health and your budget with a VSP plan through Southwest Carpenters Health and Welfare Trust. **Provider Network:** VSP Choice **Effective Date:** 01/01/2025



BENEFIT	DESCRIPTION	COPAY	FREQUENCY	
COVERAGE WITH A VSP DOCTOR				
WELLVISION EXAM®	Focuses on your eyes and overall wellnessRoutine retinal screening	\$0 Up to \$39	Every calendar year	
ESSENTIAL MEDICAL EYE CARE	 Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. 	\$20 per exam	Available as needed	
PRESCRIPTION GLASSES				
FRAME [†]	 \$170 Featured Frame Brands allowance \$150 frame allowance 20% savings on the amount over your allowance \$80 Costco frame allowance 	\$0	Every calendar year	
LENSES	Single vision, lined bifocal, and lined trifocal lenses	\$0	Every calendar year	
LENS ENHANCEMENTS [†]	 Standard progressive lenses Premium progressive lenses Custom progressive lenses Anti-glare coating Impact-resistant lenses Scratch-resistant coating Tinted lenses Average savings of 30% on other lens enhancements 	\$0 \$95 - \$105 \$150 - \$175 \$0 \$0 \$0 \$0	Every calendar year	
CONTACTS (INSTEAD OF GLASSES)	 \$150 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) 	Up to \$60	Every calendar year	
PROTEC SAFETY* (SUBSCRIBER-ONLY COVERAGE)				
FRAME [†]	 Fully covered when you choose a safety frame from your VSP doctor's ProTec Eyewear® collection or Visionworks' safety frame selection. \$60 frame allowance for any other safety frame outside of the ProTec Eyewear collection only available from a VSP provider, 20% savings on the amount over your allowance. Certified according to the American National Standards Institute (ANSI) guidelines for impact protection 	\$0	Every other calendar year	
LENSES AND LENS ENHANCEMENTS	 Prescription single vision, lined bifocal, and lined trifocal lenses Impact-resistant lenses are covered-in-full Certified according to the American National Standards Institute (ANSI) guidelines for impact protection 	Combined with Frame	Every calendar year	
FAMILY MATERNITY PLAN	 Members pregnant or breastfeeding (up to 2 years postpartum), and dependent children up to age 12 Additional exam that focuses on your eye and overall wellness Additional pair of lenses or contact lenses when needed (minimum prescription change required) Additional frame when needed (minimum prescription change required) Same frame allowance and lens coverage as primary benefit 	\$0 per exam \$0 for Prescription Lenses	Every calendar year	
ADDITIONAL SAVINGS	Glasses and Sunglasses Discover all current eyewear offers and savings at vsp.com/offers. Ownstart eyewear e			

With so many in-network choices, VSP makes it easy to maximize your benefits. Choose from our large doctor network including private practice and retail locations. Plus, you can shop eyewear online at Eyeconic®. Log in to **vsp.com** to find an in-network doctor. Your plan provides the following out-of-network reimbursements:

Examup to \$75	Lined Bifocal Lensesup to \$105	Progressive Lensesup to \$105			
Frameup to \$90	Lined Trifocal Lensesup to \$150	Contactsup to \$125			
Single Vision Lensesup to \$75					