SAMPLE PAYROLL

As of July 1, 2019

Southern California Master Labor Agreement

EXAMPLE:

Rate =		\$43.33	Los Angeles and Surrounding Countie		
Total hours worked:	=	40			
40 hours x \$43.33	=	\$1,733.20			
40 hours x \$7.02	=	\$ 280.80	Vacation & Dues*		
40 hours x \$50.35 =		\$2,014.00			
Gross Wages		\$ 2,014.00			
Less: Federal W/H		\$200.00			
FICA		\$124.86			
Medicare		\$ 29.20			
CA State W/H		\$ 90.00			
CA State DI		\$ 20.00			
Vac/Dues <u>\$280.80</u>					

^{*}Pre-Apprentices, 1st & 2nd period Apprentices receive \$6.02 (Vac. @ \$4.02 & Dues @ \$2.00)

THE ABOVE EXAMPLE IS MEANT AS A GUIDE ONLY, YOUR PAYROLL SYSTEM MAY DISPLAY THIS DIFFERENTLY. THE DEDUCTIONS AND AGREEMENT RATES SHOWN MAY NOT BE ACCURATE OR PERTAIN TO THE AGREEMENT, SCOPE OF WORK OR JURISDICTIONAL AREA YOU ARE WORKING UNDER. SEE THE MEMBERS WORK REFERRAL FOR ADDITIONAL INFORMATION.

SAMPLE PAYROLL OVERTIME SOUTHERN NEVADA

As of July 1, 2019

Southern Nevada Master Labor Agreement

EXAMPLE:

Net Wages

Reporting Purposes- Hours WORKED Example:						
Reg Hrs.+ OT + DT = HOURS WORKED						
40 + 2 + 1 = 43						

Reporting Purposes- Hours PAID* Example:						
Reg Hrs.+ (OT x 1.5) + (DT x 2) = HOURS PAID						
40 + (2 x 1.5) + (1 x 2)						
40 + 3 + 2 = 45						

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Journeymen: Rate	=	\$39.56			
Total hours worked:	=	43			
40 hours	@	\$39.56	=	\$1,582.40	Hourly Rate + OT Rate = Total Rate
2 OT hours	@	\$59.34	=	\$118.68	\$39.56 + \$19.78 = \$59.34
1 DT hours	@	\$76.66	=	\$76.66	\$39.56 + \$39.56 = \$79.12
45 hours paid - Vac./Dues	@	\$ 6.59	=	\$296.55*	
Gross Wages				\$2,076.75	
Less: Federal W/H				\$100.00	
FICA				\$128.76	
Medicare				\$ 30.11	
Vacation/Dues				<u>\$296.55</u>	

\$1,521.33

Pre-Apprentices & 1st period Apprentices do not receive Vacation

Vacation/Dues contributions are added, taxed and deducted. In the Nevada agreements they are included for overtime calculations and time and 1/2 and double time premiums apply. Contributions for vacation/dues are remitted to the Trust on the hours paid basis (see the box to the left).

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