

**SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST**  
**REGULAR COBRA PREMIUM RATES**  
 Effective 1/1/2023-12/31/2023

<b>ALL STATES ACTIVE MEDICAL</b>			
<i>Medical and Vision Benefits (No Dental)</i>	1 family member	2 family members	3 or more family members
Southwest Carpenters Medical PPO	\$576.27	\$1,118.76	\$1,531.00
Kaiser HMO - CA	\$534.50	\$1,118.30	\$1,600.09
Kaiser HMO - CO	\$700.87	\$1,467.68	\$2,099.14
<b>ALL STATES PPO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$601.26	\$1,169.07	\$1,630.27
UnitedHealthcare DC - CA	\$595.38	\$1,152.16	\$1,577.77
UnitedHealthcare DC - NV	\$596.73	\$1,156.39	\$1,592.43
UnitedHealthcare INO - All Other States*	\$611.20	\$1,189.06	\$1,669.80
<b>CALIFORNIA KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$559.49	\$1,168.61	\$1,699.36
UnitedHealthcare DC	\$553.60	\$1,151.70	\$1,646.86
<b>COLORADO KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$725.86	\$1,517.99	\$2,198.41
UnitedHealthcare INO	\$735.79	\$1,537.98	\$2,237.94
<b>ALL STATES BRONZE PPO MEDICAL</b>			
<i>Medical Benefits (No Vision or Dental)</i>	1 family member	2 family members	3 or more family members
Southwest Carpenters Medical Bronze PPO	\$451.52	\$871.79	\$1,190.04

\* The following states are not covered by the UHC INO plan: Alaska, Alabama, Arkansas, Connecticut, Georgia, Hawaii, Idaho, Illinois, Kansas, Kentucky, Louisiana, Maryland, Maine, Missouri, Mississippi, Montana, New Mexico, North Carolina, North Dakota, Oklahoma, Texas, and Vermont.

**SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST**  
**COBRA PREMIUM RATES (11 Month Disability Extension)**  
**Effective 1/1/2023-12/31/2023**

<b>ALL STATES ACTIVE MEDICAL</b>			
<i>Medical and Vision Benefits (No Dental)</i>	1 family member	2 family members	3 or more family members
Southwest Carpenters Medical PPO	\$847.47	\$1,645.24	\$2,251.48
Kaiser HMO - CA	\$786.03	\$1,644.57	\$2,353.08
Kaiser HMO - CO	\$1,030.69	\$2,158.36	\$3,086.98
<b>ALL STATES PPO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$884.22	\$1,719.22	\$2,397.46
UnitedHealthcare DC - CA	\$875.56	\$1,694.35	\$2,320.26
UnitedHealthcare DC - NV	\$877.54	\$1,700.58	\$2,341.81
UnitedHealthcare INO - All Other States*	\$898.83	\$1,748.62	\$2,455.59
<b>CALIFORNIA KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$822.78	\$1,718.55	\$2,499.06
UnitedHealthcare DC	\$814.12	\$1,693.68	\$2,421.85
<b>COLORADO KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$1,067.44	\$2,232.34	\$3,232.96
UnitedHealthcare INO	\$1,082.05	\$2,261.74	\$3,291.09
<b>ALL STATES BRONZE PPO MEDICAL</b>			
<i>Medical Benefits (No Vision or Dental)</i>	1 family member	2 family members	3 or more family members
Southwest Carpenters Medical Bronze PPO	\$664.00	\$1,282.05	\$1,750.06

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**SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST**  
**NON-BARGAINING COBRA PREMIUM RATES**  
**Effective 1/1/2023-12/31/2023**

<b>ALL STATES PPO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$712.75	\$1,302.66	\$1,846.83
UnitedHealthcare DC - CA	\$712.75	\$1,302.66	\$1,846.83
UnitedHealthcare DC - NV	\$712.75	\$1,302.66	\$1,846.83
UnitedHealthcare INO - All Other States*	\$712.75	\$1,302.66	\$1,846.83
<b>CALIFORNIA &amp; COLORADO KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$548.37	\$1,146.37	\$1,666.00
UnitedHealthcare DC - CA	\$548.37	\$1,146.37	\$1,666.00
UnitedHealthcare INO - CO	\$548.37	\$1,146.37	\$1,666.00

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Note: COBRA rates are based on proposed non-bargaining contribution rates for 2023.

**SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST**  
**NON-BARGAINING COBRA PREMIUM RATES**  
**(11 Month Disability Extension)**  
**Effective 1/1/2023-12/31/2023**

<b>ALL STATES PPO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$1,048.17	\$1,915.68	\$2,715.93
UnitedHealthcare DC - CA	\$1,048.17	\$1,915.68	\$2,715.93
UnitedHealthcare DC - NV	\$1,048.17	\$1,915.68	\$2,715.93
UnitedHealthcare INO - All Other States*	\$1,048.17	\$1,915.68	\$2,715.93
<b>CALIFORNIA &amp; COLORADO KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$806.43	\$1,685.85	\$2,450.01
UnitedHealthcare DC - CA	\$806.43	\$1,685.85	\$2,450.01
UnitedHealthcare INO - CO	\$806.43	\$1,685.85	\$2,450.01

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