



**CARPENTERS
SOUTHWEST
ADMINISTRATIVE
CORPORATION**

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**SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST
REGULAR COBRA PREMIUM RATES
EFFECTIVE 1/1/2025 - 12/31/2025**

ALL STATES ACTIVE MEDICAL			
<i>Medical and Vision Benefits</i>	1 family member	2 family members	3+ family members
Southwest Carpenters Medical PPO	\$643.40	\$1,255.66	\$1,719.72
SWC Kaiser HMO - (CA, CO, OR, WA)	\$589.99	\$1,237.21	\$1,770.00
ALL STATES PPO MEDICAL			
<i>SWC Medical PPO and VSP Vision Paired with UHC PPO Dental</i>	1 family member	2 family members	3+ family members
	\$668.88	\$1,306.62	\$1,796.15
ALL STATES KAISER HMO MEDICAL			
<i>SWC Kaiser HMO - (CA, CO, OR, WA) and VSP Vision Paired with UHC PPO Dental</i>	1 family member	2 family members	3+ family members
	\$615.47	\$1,288.17	\$1,846.44
ALL STATES BRONZE PPO MEDICAL			
<i>Medical Benefits (No Vision or Dental)</i>	1 family member	2 family members	3+ family members
Southwest Carpenters Medical Bronze PPO	\$430.77	\$830.40	\$1,133.47

Note: Rates for the Bronze plan, including vision and dental coverage, will be provided if the Trustees elect to add vision and dental coverage.

**COBRA PREMIUM RATES (11 MONTH DISABILITY EXTENSION)
EFFECTIVE 1/1/2025 - 12/31/2025**

ALL STATES ACTIVE MEDICAL			
<i>Medical and Vision Benefits</i>	1 family member	2 family members	3+ family members
Southwest Carpenters Medical PPO	\$946.18	\$1,846.56	\$2,529.00
SWC Kaiser HMO - (CA, CO, OR, WA)	\$867.64	\$1,819.44	\$2,602.95
ALL STATES PPO MEDICAL			
<i>SWC Medical PPO and VSP Vision Paired with UHC PPO Dental</i>	1 family member	2 family members	3+ family members
	\$983.65	\$1,921.50	\$2,641.41
ALL STATES KAISER HMO MEDICAL			
<i>SWC Kaiser HMO - (CA, CO, OR, WA) and VSP Vision Paired with UHC PPO Dental</i>	1 family member	2 family members	3+ family members
	\$905.11	\$1,894.38	\$2,715.36
ALL STATES BRONZE PPO MEDICAL			
<i>Medical Benefits (No Vision or Dental)</i>	1 family member	2 family members	3+ family members
Southwest Carpenters Medical Bronze PPO	\$633.49	\$1,221.18	\$1,666.87

Note: Rates for the Bronze plan, including vision and dental coverage, will be provided if the Trustees elect to add vision and dental coverage.

Administering Benefits for the Southwest Carpenters Trust