



SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST
 P.O. BOX 17969 • LOS ANGELES • CALIFORNIA 90017-9609 • TELEPHONE (213) 386-8590

To: SOUTHWEST CARPENTERS HEALTH & WELFARE TRUST: SOUTHWEST CARPENTERS PENSION TRUST

DECLARATION ON COMPANY STATUS – C4A PROGRAM

TYPE OF COMPANY: (Check #1, 2, 3 or 4 and complete designated sections.)

CONTRIBUTIONS TO THE TRUSTS WILL NOT BE ACCEPTED ON SOLE OWNERS.

- 1. [] Sole Proprietor COMPLETE SECTION G ONLY
- 2. [] Corporation COMPLETE SECTIONS A, B, C and G
- 3. [] Partnership COMPLETE SECTIONS D, E, F and G
- 4. [] Non-Corporate Joint Venture COMPLETE SECTIONS D, E, F and G

A. CORPORATE OFFICERS WHO WORK WITH THE TOOLS – EXEMPTIONS REQUESTED

Listed below are the names of corporate officers who work with the tools on whom we claim exemptions from the reporting requirements under Article XVI, Paragraph 1616 of **2016-2020** Master Labor Agreement. See reverse side for the text of this paragraph. **Only two corporate officers may be claimed exempt. Those not claimed exempt must be names in Sections B or C.**

NAME	SS#	TITLE	NAME	SS#	TITLE
_____			_____		
_____			_____		

B. CORPORATE OFFICERS WHO WORK WITH THE TOOLS

Listed below are the names of all corporate officers, RME or RMO who work with the tools. I understand that contributions on these employees are required at a uniform rate of 173 hours per month to the various Carpenters Trusts as stated in Article XVI, Paragraph 1616 of the **2016-2020** Master Labor Agreement. See reverse side for the text of this paragraph.

NAME	SS#	TITLE	NAME	SS#	TITLE
_____			_____		
_____			_____		

C. CORPORATE OFFICERS WHO DO NOT WORK WITH THE TOOLS

Listed below are the names of corporate officers, RME or RMO who do not work with the tools and are therefore exempt from the reporting requirements under Article XVI, Paragraph 1616 of the **2016-2020** Master Labor Agreement. See reverse side for the text of this paragraph. I understand that I must notify the Administrative Office for the Trusts and request special reporting forms should any of these employees commence working with the tools at a later date.

NAME	SS#	TITLE	NAME	SS#	TITLE
_____			_____		
_____			_____		

D. PARTNERS WHO WORK WITH THE TOOLS – EXEMPTIONS REQUESTED

Listed below are the names of partners who work with the tools on whom we claim exemptions from the reporting requirements under Article XVI, Paragraph 1616 of the **2016-2020** Master Labor Agreement. See reverse side for the text of this paragraph. **Only two partners may be claimed exempt. Those not claimed exempt must be named in Sections E or F.**

NAME	SS#	TITLE	NAME	SS#	TITLE
_____			_____		
_____			_____		

E. PARTNERS WHO WORK WITH TOOLS – NON-EXEMPT

Listed below are the names of the partners, or RME who work with the tools for whom no exemption is requested. I understand that contributions on these employees are required at a uniform rate of 173 hours per month to the various Carpenters Trusts as stated in Article XVI, Paragraph 1616 of the **2016-2020** Master Labor Agreement. See reverse side for the text of this paragraph.

NAME	SS#	TITLE	NAME	SS#	TITLE
_____			_____		
_____			_____		

(OVER)

F. PARTNERS WHO DO NOT WORK THE TOOLS

Listed below are the names of the partners, or RME who do not work with the tools and are therefore exempt from the reporting requirements under Article XVI, Paragraph 1616 of the **2016-2020** Master Labor Agreement. See reverse side for the text of this paragraph. I understand that I must notify the Administrative Office for the Trusts and request special reporting forms should any of these employees commence working with the tools at a later date.

NAME	SS#	TITLE	NAME	SS#	TITLE
_____			_____		
_____			_____		

**G. SUPERINTENDENTS, PROJECT MANAGERS, PROJECT ESTIMATORS
(AN EMPLOYER MAY ELECT TO MAKE CONTRIBUTIONS ON CARPENTER CRAFT SUPERINTENDENTS)**

- I do not elect to make contributions on carpenter Superintendents at this time.
- I elect to make contributions on the carpenter Superintendents, Project Managers, Project Estimators listed. Please send application forms to enroll them in the special program for this class of participants. See reverse side for definition of craft superintendent.

NAME	SS#	TITLE	NAME	SS#	TITLE
_____			_____		
_____			_____		

(List additional names on another piece of paper, as necessary)

Name of Firm _____	License No. _____
By _____	Date _____
Title _____	

A. Excerpt from the 2016-2020 Master Labor Agreement

Article XVI, Working Rules

1616. A corporate officer, partner (excerpt that up to two (2)) partners or corporate officers of a Contractor firm may be exempted from the provisions of this paragraph upon fulfillment of the Contractor of requirements and procedures established for that purpose by the Trustees names below in this paragraph), RME or RMO (if not otherwise exempt as a partner) performing work under the terms of this Agreement shall be considered an employee. Any exempted person working with the tools of the trade shall be covered by the provisions of the Union Security Clause. Contributions on non-exempt employees shall be reported at a uniform rate of 173 hours per month to the Southwest Carpenters Health & Welfare Trust Fund and the Southwest Carpenters Pension Trust Fund, the sums designated in Attachment 1 to this Agreement. The trustees of the above-mentioned Trusts will be instructed to accept such contributions.

B. Definition of "Craft and Craft Superintendents"

With respect to paragraph 2001.1 and 2101.1 **see text of these paragraphs below**, of the **2016-2020** Master Labor agreement the terms "craft superintendents" and "assistant craft superintendents" as used in those two paragraphs mean and refer to any person for whom the Southwest Carpenters Pension Trust Fund or the Southwest Carpenters Health & Welfare Trust Fund have, at any time, received contributions by reason of this employment as a carpenter under any collective bargaining agreement requiring contributions to said Trusts and who has become, or becomes, employed by a Contractor in a capacity involving supervision, in a classification above the rank of foreman, or workmen covered by any of the collective bargaining agreements.

1. Article XX Health & Welfare
2001.1 The Contractor may make voluntary contributions on behalf of craft superintendents or assistant superintendents as they are defined in the exclusion clause of Article II of this Agreement, in the amounts and manner to be determined by the Trustees.
2. Article XXI Pension
2101.1 The Contractor may make voluntary contributions on behalf of craft superintendents or assistant superintendents as they are defined in the exclusion clause of Article II of this agreement in the amounts and manner to be determined by the Trustees.

Please keep one copy for your files and return one to the Administrative Office.