

**SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST**  
**REGULAR COBRA PREMIUM RATES**  
 Effective 1/1/2024-12/31/2024

<b>ALL STATES ACTIVE MEDICAL</b>			
<i>Medical and Vision Benefits (No Dental)</i>	1 family member	2 family members	3 or more family members
Southwest Carpenters Medical PPO	\$658.42	\$1,285.45	\$1,761.46
Kaiser HMO - CA	\$569.96	\$1,192.66	\$1,706.51
Kaiser HMO - CO	\$628.03	\$1,314.60	\$1,880.64
<b>ALL STATES PPO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$681.65	\$1,332.23	\$1,853.76
UnitedHealthcare DC - CA	\$678.46	\$1,320.48	\$1,810.53
UnitedHealthcare DC - NV	\$679.87	\$1,324.92	\$1,825.90
UnitedHealthcare INO - All Other States*	\$692.29	\$1,353.64	\$1,896.08
<b>CALIFORNIA KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$593.20	\$1,239.44	\$1,798.81
UnitedHealthcare DC	\$590.00	\$1,227.69	\$1,755.57
<b>COLORADO KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$651.27	\$1,361.38	\$1,972.94
UnitedHealthcare INO	\$661.90	\$1,382.79	\$2,015.26
<b>ALL STATES BRONZE PPO MEDICAL</b>			
<i>Medical Benefits (No Vision or Dental)</i>	1 family member	2 family members	3 or more family members
Southwest Carpenters Medical Bronze PPO	\$467.92	\$907.00	\$1,239.78

\* The following states are not covered by the UHC INO plan: Alaska, Alabama, Arkansas, Connecticut, Georgia, Hawaii, Idaho, Illinois, Kansas, Kentucky, Louisiana, Maryland, Maine, Missouri, Mississippi, Montana, New Mexico, North Carolina, North Dakota, Oklahoma, Texas, and Vermont.

**SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST**  
**COBRA PREMIUM RATES (11 Month Disability Extension)**  
**Effective 1/1/2024-12/31/2024**

<b>ALL STATES ACTIVE MEDICAL</b>			
<i>Medical and Vision Benefits (No Dental)</i>	1 family member	2 family members	3 or more family members
Southwest Carpenters Medical PPO	\$968.26	\$1,890.37	\$2,590.39
Kaiser HMO - CA	\$838.18	\$1,753.92	\$2,509.57
Kaiser HMO - CO	\$923.58	\$1,933.24	\$2,765.65
<b>ALL STATES PPO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$1,002.43	\$1,959.16	\$2,726.13
UnitedHealthcare DC - CA	\$997.74	\$1,941.88	\$2,662.54
UnitedHealthcare DC - NV	\$999.81	\$1,948.42	\$2,685.15
UnitedHealthcare INO - All Other States*	\$1,018.08	\$1,990.65	\$2,788.36
<b>CALIFORNIA KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$872.35	\$1,822.71	\$2,645.31
UnitedHealthcare DC	\$867.66	\$1,805.43	\$2,581.72
<b>COLORADO KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$957.75	\$2,002.03	\$2,901.39
UnitedHealthcare INO	\$973.39	\$2,033.52	\$2,963.62
<b>ALL STATES BRONZE PPO MEDICAL</b>			
<i>Medical Benefits (No Vision or Dental)</i>	1 family member	2 family members	3 or more family members
Southwest Carpenters Medical Bronze PPO	\$688.12	\$1,333.83	\$1,823.22

\* The following states are not covered by the UHC INO plan: Alaska, Alabama, Arkansas, Connecticut, Georgia, Hawaii, Idaho, Illinois, Kansas, Kentucky, Louisiana, Maryland, Maine, Missouri, Mississippi, Montana, New Mexico, North Carolina, North Dakota, Oklahoma, Texas, and Vermont.

**SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST**  
**NON-BARGAINING COBRA PREMIUM RATES**  
**Effective 1/1/2024-12/31/2024**

<b>ALL STATES PPO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$795.69	\$1,453.77	\$2,060.82
UnitedHealthcare DC - CA	\$795.69	\$1,453.77	\$2,060.82
UnitedHealthcare DC - NV	\$795.69	\$1,453.77	\$2,060.82
UnitedHealthcare INO - All Other States*	\$795.69	\$1,453.77	\$2,060.82
<b>CALIFORNIA &amp; COLORADO KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$580.80	\$1,214.65	\$1,761.63
UnitedHealthcare DC - CA	\$580.80	\$1,214.65	\$1,761.63
UnitedHealthcare INO - CO	\$580.80	\$1,214.65	\$1,761.63

\* The following states are not covered by the UHC INO plan: Alaska, Alabama, Arkansas, Connecticut, Georgia, Hawaii, Idaho, Illinois, Kansas, Kentucky, Louisiana, Maryland, Maine, Missouri, Mississippi, Montana, New Mexico, North Carolina, North Dakota, Oklahoma, Texas, and Vermont.

Note: COBRA rates are based on proposed non-bargaining contribution rates for 2024.

**SOUTHWEST CARPENTERS HEALTH AND WELFARE TRUST**  
**NON-BARGAINING COBRA PREMIUM RATES**  
**(11 Month Disability Extension)**  
**Effective 1/1/2024-12/31/2024**

<b>ALL STATES PPO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$1,170.13	\$2,137.90	\$3,030.63
UnitedHealthcare DC - CA	\$1,170.13	\$2,137.90	\$3,030.63
UnitedHealthcare DC - NV	\$1,170.13	\$2,137.90	\$3,030.63
UnitedHealthcare INO - All Other States*	\$1,170.13	\$2,137.90	\$3,030.63
<b>CALIFORNIA &amp; COLORADO KAISER HMO MEDICAL</b>			
<i>Medical and Vision Benefits Paired with the following dental plan</i>	1 family member	2 family members	3 or more family members
UnitedHealthcare DPPO	\$854.13	\$1,786.26	\$2,590.63
UnitedHealthcare DC - CA	\$854.13	\$1,786.26	\$2,590.63
UnitedHealthcare INO - CO	\$854.13	\$1,786.26	\$2,590.63

\* The following states are not covered by the UHC INO plan: Alaska, Alabama, Arkansas, Connecticut, Georgia, Hawaii, Idaho, Illinois, Kansas, Kentucky, Louisiana, Maryland, Maine, Missouri, Mississippi, Montana, New Mexico, North Carolina, North Dakota, Oklahoma, Texas, and Vermont.

Note: COBRA rates are based on proposed non-bargaining contribution rates for 2024.