



**CARPENTERS  
SOUTHWEST  
ADMINISTRATIVE  
CORPORATION**

533 South Fremont Avenue  
Los Angeles, CA 90071-1706

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[www.carpenterssw.org](http://www.carpenterssw.org)

## **SOUTHWEST CARPENTERS VACATION, SICK LEAVE AND PAID TIME OFF PLAN**

### **SUMMARY ANNUAL REPORT**

**December 31, 2023**

This is a summary of the annual report for Southwest Carpenters Vacation, Sick Leave and Paid Time Off Plan, Identification Number 95-6042279 (Plan 501), for the plan year ending December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of Trustees has committed itself to pay all plan benefit claims incurred under the terms of the plan.

#### **Basic Financial Statement**

The value of plan assets, after subtracting liabilities of the plan, was \$(106,231) as of December 31, 2023, compared to \$(999,060) as of January 1, 2023. During the plan year, the plan experienced an increase in its net assets of \$892,829. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$257,832,817, including employer contributions of \$251,610,585, realized gains of \$37,544 from sale of assets, earnings from investments of \$5,994,625 and \$190,063 in other income.

Plan expenses were \$256,939,988. These expenses included \$252,109,816 in benefits paid to participants and beneficiaries and \$4,830,172 in administrative expenses.

#### **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment; and,
4. Transactions in excess of 5 percent of plan assets.

To obtain a copy of the full annual report or any part thereof, write or call the office:

**Southwest Carpenters Vacation Trust  
c/o Carpenters Southwest Administrative Corporation  
533 South Fremont Avenue  
Los Angeles, California 90071  
(213) 386-8590  
(800) 293-1370**

If you make a written request for certain documents the plan may impose a reasonable charge to cover the cost of furnishing those documents, provided the least expensive means of reproduction is used. In no event may such charge exceed 25 cents per page. You will be notified by the administrative office of the amount of any charge that applies.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two documents and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

**533 South Fremont Avenue  
Los Angeles, California 90071**

and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to:

**U.S. Department of Labor  
Employee Benefits Security Administration  
Public Disclosure Room  
200 Constitution Avenue, N.W.  
Suite N-1513  
Washington, D.C. 20210**

**Aviso a los participantes que hablan español:** Si tiene alguna pregunta sobre este aviso, por favor de comunicarse con la oficina administrativa al (213) 386-8590 o (800) 293-1370, donde habrá varios representantes bilingües que le ayudarán.